<!-- THEME DEBUG --><!-- THEME HOOK: 'printable_pdf_header' --><!-- BEGIN OUTPUT from 'mo



EEO Policy

To advance our mission of achieving equality that is inclusive of sexual orientation, gender identity and race, the Bastian Foundation requires all organizations seeking funding to have Equal Employment Opportunity policies that include protection based on:

1. Gender identification (an individual's internal sense of one's own gender)
2. Sexual orientation (determined by whom an individual is sexually attracted to and also has the potential for loving)
3. All other categories protected by applicable federal and local laws.

We view this requirement as another tool we can use, in addition to grant making, that can help bring about social change. SAMPLE __(Your organization)__ is an Equal Opportunity employer. As such, __(Your organization)__ will not discriminate in the hiring, compensation, promotion, discipline and termination of employees based on their race, religion, sex, gender identification (an individual's internal sense of one's own gender), sexual orientation, age, color, national origin, disability, veteran status, income, or any other category or classification protected by applicable federal and local laws.

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